



DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL

FIRE BRIGADES UNION

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**TO: BRIGADE SECRETARIES
REGIONAL PENSION CO-ORDINATORS**

Dear Brother/Sister,

FPSC 3/2010 - TRANSFER VALUES; TWO PENSION PROVISIONS - INDEX LINKING AND AGE DISCRIMINATION

Please find attached the latest Firefighters' Pension Scheme circular which covers three areas that officials should make themselves aware of.

The first issue concerns transfer value factors used to calculate and administer firefighter pensions. CLG have recognised that in certain situations the factors applicable to deferred members have been applied instead of those applicable to members retiring having achieved 50 years of age with 25 years of service, known as the rule of 75. This is being rectified and the appropriate action is being taken to ensure that FRAs are aware.

The second issue relates to individual's who chose to take a split pension where two pensions are calculated on retirement to give a split award. This circular highlights the options available in this situation and how index-linking is applied.

Thirdly the circular explains the decision taken to remedy the potential age discrimination that arises when a member joins the 1992 Firefighters' Pension Scheme before age 20 years and must pay for more than 30 years before being able to retire and draw their pension age 50 years.

The circular outlines the proposal and gives an expected timescale for implementation.

Yours in Unity,

SEAN STARBUCK
National Officer



Attachment

SS/EMH