



DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL

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TO: ALL MEMBERS

Dear Brother/Sister

PAY CLAIM 2010

Members will be aware that the Union's position on pay has been to seek a long-term formula such as existed prior to 2002. This would avoid the potential of difficulties arising in relation to annual pay bargaining and would provide the stability which we think is necessary for delivering a first-class Fire and Rescue Service. Regrettably the Fire and Rescue Service Employers have consistently rejected such an approach.

The Executive Council has given consideration to the issue of pay for 2010. This has included consultation with Brigade, Regional and Sectional Committees. Following this discussion it was agreed to submit a pay claim for 2010 as follows: **That there should be an increase in all NJC rates of pay equal to the percentage increase in inflation as identified by the Retail Price Index (RPI) for June 2010.**

This is an extremely moderate claim but one which is based on the principle that Firefighters' pay should increase so as to ensure that living standards can be maintained. It is also clear to us any attempt to reduce real wages would have a dangerous and detrimental impact on the prospects for economic recovery.

Firefighters have seen significant changes to their roles and responsibilities since 2004 and they have the right to expect that their pay will not suffer real reductions after demonstrating such commitment to the development of an outstanding public service.

This claim has now been communicated to the Employers. Members will be kept informed of developments.

Best wishes.

Yours fraternally

MATT WRACK
GENERAL SECRETARY

MW/sll