



FIRE BRIGADES UNION

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CIRCULAR 2011HOC0581MW

18th November 2011

TO: ALL MEMBERS LONDON

CC: Regional Officials

Dear Brother/Sister,

BALLOT FOR INDUSTRIAL ACTION

Ballot Result

Please note that the result of the ballot as to whether members of the FBU are prepared to take industrial action in relation to the current dispute is as follows:

Number of votes cast in the ballot:	2942
Number of individuals answering "yes"	2660
Number of individuals answering "no"	275
Number of spoiled voting papers:	7

A majority voted in favour of industrial action. I set out below the details of that action which have been determined.

Call for industrial action

As the person authorised to make the call for industrial action I now confirm that continuous industrial action will commence at 09:00 hours on 25th November 2011.

The industrial action will be as follows:

- *A ban on the working of Pre-arranged overtime, which is non contractual;*
- *A ban on non-contractual overtime i.e. any additional non contractual hours above core hours which are remunerated with either: time of in lieu, extra duty leave, cash payment or any other financial or incentive arrangement;*

This is the action which has been determined upon. We hope the matter will be resolved shortly. If not, any further forms of action to be called in respect of this ongoing industrial action will be notified once determined. Members are now instructed to take continuous industrial action as

specified above from and not earlier than the date and time specified above and any further action to be so notified.

Best wishes.

Yours fraternally,

A handwritten signature in black ink, appearing to read "M. Wrack". The signature is written in a cursive, slightly slanted style.

MATT WRACK
General Secretary