

Compliance with Minimum crewing levels from January 2007 to July 2010

LBA Crewing Levels 2007													Annual Shifts	Annual Shifts which achieved Target	Actual Level	
No. of Shifts	62	56	62	60	62	60	62	62	60	62	60	62				
Station	Crewing Target	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
		No. of Shifts which achieved Target														
Staines	75%	53	51	53	56	45	45							362	303	84%
Dorking	90%	55	54	52	53	56	49							362	319	88%
Leatherh.	75%	60	52	53	55	53	50							362	323	89%
Godstone	90%	62	57	60	57	62	59							362	357	99%
Sunbury	75%	57	50	49	51	46	48							362	301	83%
Esher	75%	59	51	54	52	54	58							362	328	91%
Painshill	75%	62	57	55	52	52	52							362	330	91%
Farnham	90%	56	53	57	57	57	53							362	333	92%
Egham	75%	57	50	52	47	48	50							362	304	84%
Chertsey	75%	52	48	39	30	39	37							362	245	68%
Reigate	75%	60	59	52	51	51	47							362	320	88%
Epsom	75%	59	49	54	52	49	41							362	304	84%
Guildford	75%	35	30	34	27	34	28							362	188	52%
Woking	75%	48	33	38	32	43	28							362	222	61%
Camb.	75%	62	58	53	47	51	51							362	322	89%
% of Stations that Achieved Target to July 2007															73%	

73% at the end of June resulted in 53% at the end of the year. July to December reduction = 20%

LBA Crewing Levels 2007													Annual Shifts	Annual Shifts which achieved Target	Actual Level	
No. of Shifts	62	56	62	60	62	60	62	62	60	62	60	62				
Station	Crewing Target	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
		No. of Shifts which achieved Target														
Staines	75%	53	51	53	56	45	45	52	49	50	50	53	45	730	602	82%
Dorking	90%	55	54	52	53	56	49	40	49	53	60	56	61	730	638	87%
Leatherh.	75%	60	52	53	55	53	50	52	46	51	54	39	39	730	604	83%
Godstone	90%	62	57	60	57	62	59	60	59	53	59	60	60	730	708	97%
Sunbury	75%	57	50	49	51	46	48	45	42	44	48	50	47	730	577	79%
Esher	75%	59	51	54	52	54	58	53	44	47	51	48	53	730	624	85%
Painshill	75%	62	57	55	52	52	52	36	43	38	46	48	44	730	585	80%
Farnham	90%	56	53	57	57	57	53	51	46	44	49	49	50	730	622	85%
Egham	75%	57	50	52	47	48	50	55	49	56	51	53	56	730	624	85%
Chertsey	75%	52	48	39	30	39	37	30	49	48	41	41	57	730	511	70%
Reigate	75%	60	59	52	51	51	47	44	34	44	45	48	51	730	586	80%
Epsom	75%	59	49	54	52	49	41	35	36	36	28	33	43	730	515	70%
Guildford	75%	35	30	34	27	34	28	17	25	22	31	46	29	730	358	49%
Woking	75%	48	33	38	32	43	28	19	6	20	24	21	29	730	341	47%
Camb.	75%	62	58	53	47	51	51	33	25	34	34	43	37	730	528	72%
% of Stations that Achieved Target in 2007															53%	

LBA Crewing Levels 2008													Annual Shifts	Annual No. of Shifts which achieved Target	Actual Level	
No. of Shifts	62	58	62	60	62	60	62	62	60	62	60	62				
Station	Crewing Target	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
		No. of Shifts which achieved Target														
Staines	75%	60	56	55	53	52	56							364	332	91%
Dorking	90%	62	56	56	52	60	50							364	336	92%
Leatherh.	75%	59	50	54	49	53	55							364	320	88%
Godstone	90%	62	58	62	57	60	58							364	357	98%
Sunbury	75%	58	52	58	48	47	47							364	310	85%
Esher	75%	53	43	52	47	50	51							364	296	81%
Painshill	75%	57	56	55	56	48	47							364	319	88%
Farnham	90%	59	58	60	60	62	58							364	357	98%
Egham	75%	62	56	58	58	55	53							364	342	94%
Chertsey	75%	56	43	55	46	54	38							364	292	80%
Reigate	75%	55	55	58	51	47	50							364	316	87%
Epsom	75%	43	38	47	47	55	45							364	275	76%
Guildford	75%	51	41	49	47	34	30							364	252	69%
Woking	75%	52	38	37	36	40	33							364	236	65%
Camb.	75%	51	52	54	54	44	33							364	288	79%
% of Stations that Achieved Target to July 2007															87%	

87% at the end of June resulted in 67% at the end of the year. July to December reduction = 20%

LBA Crewing Levels 2008													Annual Shifts	Annual No. of Shifts which achieved Target	Actual Level	
No. of Shifts	62	58	62	60	62	60	62	62	60	62	60	62				
Station	Crewing Target	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
		No. of Shifts which achieved Target														
Staines	75%	60	56	55	53	52	56	46	39	37	38	35	46	732	573	78%
Dorking	90%	62	56	56	52	60	50	58	56	54	57	58	54	732	673	92%
Leatherh.	75%	59	50	54	49	53	55	49	54	52	49	41	44	732	609	83%
Godstone	90%	62	58	62	57	60	58	58	52	60	58	61	62	732	708	97%
Sunbury	75%	58	52	58	48	47	47	43	40	49	51	49	50	732	592	81%
Esher	75%	53	43	52	47	50	51	49	42	45	33	35	39	732	539	74%
Painshill	75%	57	56	55	56	48	47	43	40	47	44	42	51	732	586	80%
Farnham	90%	59	58	60	60	62	58	60	51	51	59	60	60	732	698	95%
Egham	75%	62	56	58	58	55	53	48	49	52	42	54	56	732	643	88%
Chertsey	75%	56	43	55	46	54	38	23	60	50	56	56	60	732	597	82%
Reigate	75%	55	55	58	51	47	50	55	49	42	42	41	46	732	591	81%
Epsom	75%	43	38	47	47	55	45	47	39	32	38	38	42	732	511	70%
Guildford	75%	51	41	49	47	34	30	33	38	46	42	50	45	732	506	69%
Woking	75%	52	38	37	36	40	33	35	32	39	40	28	36	732	446	61%
Camb.	75%	51	52	54	54	44	33	39	34	37	30	26	26	732	480	66%
% of Stations that Achieved Target in 2008															67%	

LBA Crewing Levels 2009													Annual Shifts	Annual No. of Shifts which achieved Target	Actual Level	
No. of Shifts	62	56	62	60	62	60	62	62	60	62	60	62				
Station	Crewing Target	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
		No. of Shifts which achieved Target														
Staines	75%	58	56	60	58	51	52							362	336	93%
Dorking	90%	62	56	59	57	58	60							362	352	97%
Leatherh.	75%	60	56	61	49	58	44							362	328	91%
Godstone	90%	62	56	62	60	60	48							362	348	96%
Sunbury	75%	59	56	52	56	60	50							362	333	92%
Esher	75%	49	49	39	48	50	41							362	276	76%
Painshill	75%	60	53	39	43	52	44							362	291	81%
Farnham	90%	62	56	62	59	57	60							362	356	98%
Egham	75%	57	54	58	56	47	54							362	326	90%
Chertsey	75%	61	56	59	60	60	56							362	352	97%
Reigate	75%	58	52	56	54	56	50							362	326	90%
Epsom	75%	51	46	53	31	35	23							362	238	66%
Guildford	75%	49	49	48	43	33	30							362	252	70%
Woking	75%	51	44	46	52	48	43							362	284	78%
Camb.	75%	38	46	41	46	50	48							362	269	74%
% of Stations that Achieved Target to July 2007															80%	

80% at the end of June resulted in 67% at the end of the year. July to December reduction = 13%

LBA Crewing Levels 2009													Annual Shifts	Annual No. of Shifts which achieved Target	Actual Level	
No. of Shifts	62	56	62	60	62	60	62	62	60	62	60	62				
Station	Crewing Target	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
		No. of Shifts which achieved Target														
Staines	75%	58	56	60	58	51	52	59	51	52	47	55	52	730	652	89%
Dorking	90%	62	56	59	57	58	60	61	58	51	52	56	54	730	684	94%
Leatherh.	75%	60	56	61	49	58	44	50	42	51	50	44	42	730	607	83%
Godstone	90%	62	56	62	60	60	48	53	53	58	47	51	57	730	667	91%
Sunbury	75%	59	56	52	56	60	50	59	49	43	42	42	41	730	608	83%
Esher	75%	49	49	39	48	50	41	40	33	35	39	33	43	730	499	68%
Painshill	75%	60	53	39	43	52	44	37	35	37	33	39	35	730	507	69%
Farnham	90%	62	56	62	59	57	60	57	59	55	53	58	54	730	692	95%
Egham	75%	57	54	58	56	47	54	47	55	40	41	50	58	730	617	85%
Chertsey	75%	61	56	59	60	60	56	57	60	50	60	60	57	730	696	95%
Reigate	75%	58	52	56	54	56	50	38	50	27	41	40	51	730	573	79%
Epsom	75%	51	46	53	31	35	23	31	31	28	19	25	26	730	398	55%
Guildford	75%	49	49	48	43	33	30	38	39	27	29	34	32	730	451	62%
Woking	75%	51	44	46	52	48	43	44	33	42	53	47	49	730	552	76%
Camb.	75%	38	46	41	46	50	48	37	48	44	49			730	447	61%
% of Stations that Achieved Target in 2009															67%	

LBA Crewing Levels 2010													Annual Shifts	Annual No. of Shifts which achieved Target	Actual Level	
No. of Shifts	62	56	62	60	62	60	62	62	60	62	60	62				
Station	Crewing Target	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
		No. of Shifts which achieved Target														
Staines	75%	56	46	28	37	22	24							362	213	59%
Dorking	90%	60	52	48	38	30	34							362	262	72%
Leatherh.	75%	56	42	46	28	28	31							362	231	64%
Godstone	90%	62	54	61	57	57	53							362	344	95%
Sunbury	75%	58	43	30	22	33	33							362	219	60%
Esher	75%	53	52	50	45	47	29							362	276	76%
Painshill	75%	44	40	40	46	53	36							362	259	72%
Farnham	90%	61	58	59	56	56	48							362	338	93%
Egham	75%	54	47	39	39	43	58							362	280	77%
Chertsey	75%	58	56	56	51	58	57							362	336	93%
Reigate	75%	52	49	43	56	46	52							362	298	82%
Epsom	75%	37	22	34	35	17	17							362	162	45%
Guildford	75%	49	47	50	45	44	43							362	278	77%
Woking	75%	50	55	40	41	45	33							362	264	73%
Camb.	75%	50	42	31	29	24	21							362	197	54%
% of Stations that Achieved Target to July 2007															47%	

SF&RS have maintained for the last 2 years that the problem with not maintaining Minimum Crewing Targets is because members of staff do not take leave in the winter months which creates short crewing in the summer months when they do take leave.

The tables in this document do back up this argument as the FBU have argued for the last 2 years.

The problem is one of simple under establishment.

2010 to date has shown only 47% of stations have maintained the Minimum Crewing Target. If we compare the previous years, the reduction from the end of June % to the end of December % averages at a 18% loss.

If we apply a 18% loss to the June 2010 % we get a prediction of the full years Minimum Crewing Target compliance of 29%; a long way from the 75% MINIMUM.

Unless drastic improvements are made now, this year's compliance with Minimum Crewing Targets will be failed by far worse than the last 3 years failures.

Bear in mind that the end of year % should always be 100% of stations compiling with minimum crew targets; anything less than 100% is a service failure.

LBA Crewing Levels 2010													Annual Shifts	Annual No. of Shifts which achieved Target	Actual Level	
No. of Shifts	62	56	62	60	62	60	62	62	60	62	60	62				
Station	Crewing Target	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec			
		No. of Shifts which achieved Target														
Staines	75%	56	46	28	37	22	24							730		
Dorking	90%	60	52	48	38	30	34							730		
Leatherh.	75%	56	42	46	28	28	31							730		
Godstone	90%	62	54	61	57	57	53							730		
Sunbury	75%	58	43	30	22	33	33							730		
Esher	75%	53	52	50	45	47	29							730		
Painshill	75%	44	40	40	46	53	36							730		
Farnham	90%	61	58	59	56	56	48							730		
Egham	75%	54	47	39	39	43	58							730		
Chertsey	75%	58	56	56	51	58	57							730		
Reigate	75%	52	49	43	56	46	52							730		
Epsom	75%	37	22	34	35	17	17							730		
Guildford	75%	49	47	50	45	44	43							730		
Woking	75%	50	55	40	41	45	33							730		
Camb.	75%	50	42	31	29	24	21							730		
% of Stations that Achieved Target in 2009															?	