



DEFEND CONTROL JOBS
AN INJURY TO ONE IS AN INJURY TO ALL

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CIRCULAR: 2010HOC0423MW

25 June 2010

TO: ALL MEMBERS

Dear Brother/Sister

PAY - EMPLOYERS WANT TO FREEZE PAY

Members will be aware from circular 2010HOC0316MW that we submitted a pay claim to the Employers in May. Our claim was for a rise in all NJC rates equal to the RPI figure published in June. This claim was made, following consultation through our Committee structure, on the basis that anything less than a rise equal to RPI would amount to a real pay cut for members.

I further reported that the Employers were unable to respond to the claim at the meeting of the National Joint Council on 15th June. They stated that they would await the outcome of the Budget on 22 June.

We have now received the response from the Employers which states that they will not make an offer on pay for 2010/11. The Employers' letter is attached.

The Employers claim in their letter that they have considered what is affordable and sustainable. However, we are aware that many Fire and Rescue Authorities had already budgeted for pay increases for this year and we conclude that Authorities are in a position to increase pay. Regrettably they have chosen to use the Budget and the threat of major cuts to public services as an excuse to attempt a pay freeze at the earliest opportunity.

The Executive Council recently discussed the issue of pay and members should be informed of these discussions through Brigade Committees and Branches. It is now essential that all Branches meet to discuss this pay freeze so as to inform the Executive Council's discussion on our response.

Best wishes.

Yours fraternally,

MATT WRACK
GENERAL SECRETARY

Att.



letter to matt wrack -
pay 2010 - final - 25 j

MW/sll