

The following resolutions were debated, voted and passed at the Area Meeting on 5th September 2011. A meeting with SLT has been arranged for 10th October to raise them with the service.

Resolution 1 - Command and Control

Seconded - Leatherhead

Voting - Unanimously Accepted

Goodwill payment

This branch of Surrey Fire and Rescue Service demands the proposed goodwill payment below be paid to Surrey Control Staff in light of the cancellation of RCC and the uncertainty being faced over the IoW merger.

This payment was due on the completion of the FiReControl project. The payment was in place to reward individual's loyalty to remain in Control, on the understanding that it was likely that there would be a job for them at the end of the project or they would have to relocate to another county. This has now changed significantly with the termination of the FiReControl Project.

It is therefore proposed that a goodwill, not retention, payment is made. The payment is therefore being made as compensation for the uncertainty for the past 7 years.

This payment will be based on length of service and will apply as follows:

- **20 years plus 10% salary**
- **10 to 20 years 8% salary**
- **5 to 10 years 5% salary**
- **2 to 5 years 2.5% salary**
- **Less than 2 years no payment**

This payment has been proposed to Kent control staff and as Surrey Control staff were on the same retention package we demand the FBU to request the same for us to go some way to compensate for all the uncertainty we have faced

Resolution 2 – Sunbury

Seconded - Staines

Voting – Accepted, (1 abstention all other branches in favour)

Reimbursement of Business Insurance costs

Business Insurance Costs – Sunbury

This Branch demands the Surrey FBU Executive committee negotiate with Management representatives to ensure - Operational personnel who use their cars to travel for out duties or courses etc should be reimbursed for the additional costs associated with taking business insurance.

Background

Currently many firefighters are being asked to subsidise the brigade by taking out business insurance, the amount of travelling is typically very low as most out duties are very local (within the borough) hence for many firefighters it is not feasible to recover the additional cost of business insurance over the year with the mileage expenses.

On many occasions firefighters need to use their own cars if they have family or other commitments at the end of their shift. The brigade are very poor at sorting out transport and many stations do not have brigade cars that can be used, public transport in many cases is unrealistic, hence relying on the line managers to sort out transport often results in big delays and problems.

The use of private vehicles helps the brigade keep pumps on the run, keeps transport costs down and reduces overtime payments.