

**UNIFORM ROLES
PRINCIPAL OFFICERS**

	CFO					DCFO				
	Basic (incl. Nat. Awards)	National Award (%)	Local Award - Fire Authority Review (%)	Local Supplement - Retention Fee (%)	Total	Basic (incl. Nat. Awards)	National Award (%)	Local Award - Fire Authority Review (%)	Local Supplement - Retention Fee (%)	Total
01/01/2004	120641	2.90	NIL	NIL	120644	102545	2.90	NIL	NIL	102545
01/01/2005	124200	2.95	NIL	NIL	124200	105571	2.95	NIL	NIL	105571
01/01/2006	128795	3.70	5.00	5.00	141997	109477	3.70	5.00	2.50	117824
01/01/2007	131757	2.30	5.00	5.00	145263	111995	2.30	5.00	2.50	120534
01/01/2008	134392	2.00	5.00	5.00	148168	114234	2.00	5.00	2.50	122944

	ACO (1)					ACO (2)				
	Basic (incl. Nat. Awards & Payscale Incr.)	National Award (%)	Local Award - Fire Authority Review (%)	Local Supplement - Retention Fee (%)	Total	Basic (incl. Nat. Awards & Payscale Incr.)	National Award (%)	Local Award - Fire Authority Review (%)	Local Supplement - Retention Fee (%)	Total
01/01/2004	92066	2.90	NIL	NIL	92066	92066	2.90	NIL	NIL	92066
01/01/2005	97072	2.95	NIL	NIL	97072	94782	2.95	NIL	NIL	94782
01/01/2006	103038	3.70	5.00	NIL	108188	103038	3.70	5.00	NIL	108188
01/01/2007	105408	2.30	5.00	NIL	110676	105408	2.30	5.00	NIL	110676
01/01/2008	107516	2.00	5.00	NIL	112890	107516	2.00	5.00	NIL	112890

**NON-UNIFORM ROLES
PRINCIPAL OFFICERS**

	PRINCIPAL OFFICER (1)					PRINCIPAL OFFICER (2) *this post no longer filled				
	Basic (incl. Nat. Awards & Payscale Incr.)	National Award (%)	Local Award - Fire Authority Review (%)	Local Supplement - Retention Fee (%)	Total	Basic (incl. Nat. Awards & Payscale Incr.)	National Award (%)	Local Award - Fire Authority Review (%)	Local Supplement - Retention Fee (%)	Total
01/01/2004	70717	2.90	NIL	NIL	72385	48526	2.90	NIL	NIL	48526
01/01/2005	74520	2.95	NIL	NIL	74520	49680	2.95	NIL	NIL	49680
01/01/2006	77277	3.70	5.00	NIL	81141	51518	3.70	5.00	NIL	54094
01/01/2007	79054	2.30	5.00	NIL	83007	52703	2.30	5.00	NIL	55338
01/01/2008	80635	2.00	5.00	NIL	84667	N/A	N/A	N/A	N/A	N/A